CTPA Institute

OFFICIAL DOCUMENT

ACADEMIC TRANSCRIPT

PERSONAL INFORMATION

Name: FLAVIA KOMUGABE

ID: CTPA-2026-0520

FINAL RESULT

DISTINCTION

Overall Average: 90%

COURSE DETAILS

Advanced Human Resource Management

CREDITS EARNED

Course Total: 48/48

DATES

16th June 2026 to 16th September 2026

CUMULATIVE GPA / CLASSIFICATION

GPA: 4.0

Classification: Distinction

ASSESSMENTS & GRADES

ASSESSMENT	MARK (%)	GRADE	UNITS
ADVANCED HUMAN RESOURCE MANAGEMENT FINAL ASSESSMENT JUNE INTAKE	76	C+	3
ADVANCED HUMAN RESOURCE MANAGEMENT FIELD ASSESSMENT	90	A	3
Module 1: Introduction to Human Resource Management	86	B+	3
Module 2: Human Resource Planning, Job Analysis, Recruitment & Selection	91	A	3
Module 3: Job Analysis, Recruitment & Selection	94	A	3
Module 4: Selection, Placement, Induction & Training	86	B+	3
Module 5: Training and Development	100	A+	3
Mid Prgram Assessment	95	A+	3
Case Study	91	A	3
Module 6: Training & Performance Appraisal	100	A+	3
Module 7: Performance Appraisal, Promotions & Transfers	89	B+	3
Module 8: Layoffs, Retirement & Career Planning	100	A+	3
Module 10: Motivation Theories, Types & Contemporary Concepts	100	A+	3
Final Paper 2	93	A	3
Final Paper 3	73	C	3
Module 9: Motivation Theories, Types & Contemporary Concepts	69	D+	3

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GRADING SCALE & CLASSIFICATION KEY

OVERALL % SCORE	GRADE	GPA POINTS	CLASSIFICATION
95 – 100	**A+**	5.0	Distinction
90 – 94	**A**	4.0	Distinction
85 – 89	**B+**	4.0	Merit
80 – 84	**B**	3.5	Merit
75 – 79	**C+**	3.0	Merit
70 – 74	**C**	2.5	Merit
65 – 69	**D+**	2.0	Satisfactory
60 – 64	**D**	1.5	Satisfactory
50 – 59	**E**	1.0	Pass
0 – 49	**F**	0.0	Fail

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